

**PANAMA CITY-BAY COUNTY AIRPORT AND INDUSTRIAL DISTRICT
NORTHWEST FLORIDA BEACHES INTERNATIONAL AIRPORT**

JOB DESCRIPTION

CLASSIFICATION: Maintenance Worker II

DEPARTMENT: Maintenance

SUPERVISOR: Maintenance Manager

EFFECTIVE DATE: October 1, 2025

PAY LEVEL: 104 (\$42,101.94 - \$75,783.49)

PAY CLASSIFICATION: Non-exempt

DEFINITION: Senior airport maintenance worker performing both general labor and skilled work in the maintenance and repair of the airport terminal building, airfield, and other airport buildings. Works closely with department management to ensure a safe, efficient, and passenger friendly airport environment. Ability to work independently.

EXAMPLES OF DUTIES: Makes repairs to specialized equipment including HVAC, air handling and refrigeration systems, runway lighting, airport vehicles and equipment. Performs plumbing work including installation of plumbing equipment, water and sewer lines. Performs carpentry repairs and maintenance on airport buildings. Overhauls and services heating, air conditioning and refrigeration equipment. Repairs, replaces or adjusts worn or broken parts on condensers, compressors and water or vacuum pumps. Paints interior and exterior of buildings and offices. Repairs motor vehicles and specialized mechanical equipment. Maintains records of repairs and preventative maintenance programs.

Performs daily inspections of runways, taxiways and automatic gates. Maintains and repairs airfield lighting system including light fixtures, cables, regulators, transformers and auxiliary generators. Maintains and repairs runway, taxiway, aircraft parking aprons, streets, roads, parking lots and other pavement areas. Performs general labor as directed in maintenance, repair and upkeep of airport facilities.

Performs other duties as assigned.

QUALIFICATIONS: Graduation from an accredited high school or possession of an acceptable equivalency diploma. Three (3) years' experience in general trades work in one or more of the building trades. Licensed in at least one of the following disciplines desirable: electrical, HVAC, or plumbing. Knowledge of the principles, procedures and equipment used in the maintenance and repair of airport buildings and facilities. Must possess a valid Florida driver's license. CDL with passenger endorsement required or ability to obtain within six (6) months of placement in position, is preferred.

MISCELLANEOUS REQUIREMENTS: Must pass pre-employment drug testing as well as periodic testing in accordance with airport policy; must pass a 10-year, fingerprint-based, criminal history records check as required by the Transportation Security Administration. Schedule may require shift-work to include evenings, weekends, and holidays to meet the needs of the airport. Subject to emergency call-out.

WORKING ENVIRONMENT: Both indoor and outdoor working environment with exposure to dust and pollen; subject to a variety of extreme weather conditions; exposure to constant noise as well as fumes and odors; susceptible to mechanical, chemical, electrical, as well as other safety hazards associated with the repair, maintenance and operation of an airport.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

SUMMARY:

Occasionally - Lift/Carry: up to 50 - lbs., Push/Pull: up to 50 lbs., Kneel, Climb, Crawl, Reach above Shoulder and Reach Outward, Drive

Frequently - Lift/Carry: 20 - 35 lbs or less., Push/Pull: 20 – 35 lbs or less., Bend, Twist/Turn, Stand

Constantly - Hand/Fine Motor Skills, Walk, Sit, Type/Keyboard

DISCLAIMER:

The examples above are illustrative and not intended to describe every function which may be performed by this job class. The omission of specific duties does not preclude management from assigning specific duties not listed, if such duties are a logical assignment to the position.