

**PANAMA CITY-BAY COUNTY AIRPORT AND INDUSTRIAL DISTRICT
NORTHWEST FLORIDA BEACHES INTERNATIONAL AIRPORT**

JOB DESCRIPTION

CLASSIFICATION: Maintenance Worker I

DEPARTMENT: Maintenance

SUPERVISOR: Maintenance Manager

EFFECTIVE DATE: October 1, 2025

PAY LEVEL: 101 (\$35,349.60 - \$63,629.28)

PAY CLASSIFICATION: Non-Exempt

DEFINITION: Entry level airport maintenance worker performing general labor in the maintenance and repair of airport facilities. Assists other personnel in the performance of skilled work as directed. Performs related duties as required.

EXAMPLES OF DUTIES: Mowing, trimming and landscaping grass areas utilizing a variety of equipment including tractors, mowers, chain saws, weed eaters, etc. Maintains and repairs pavement areas including repair of potholes and cracks. Cleans ditches and other drainage and erosion control areas. Spraying of weed killer and removal of obstructions (trees, brush, etc.). Paints interior and exterior of buildings, runway, and road markings. Maintains roadway and other directional signs. Assists with airfield lighting repairs, ground and building maintenance. Removes trash and debris. Performs routine carpentry work.

QUALIFICATIONS: Graduation from an accredited high school or possession of an acceptable equivalency diploma. Basic knowledge of the principles, procedures and equipment used in the general maintenance and repair of airport buildings and facilities. Must possess a valid Florida driver's license.

PHYSICAL REQUIREMENTS: While performing the duties of this job the employee is always lifting/carrying up to 35 pounds, frequently lifting/carrying up to 50 pounds and rarely lifting/carrying up to 75 pounds. Also, the employee is always pushing/pulling up to 10 pounds, frequently pushing/pulling up to 20 pounds, occasionally pushing/pulling up to 50 pounds and rarely pushing/pulling up to 100 pounds. The noise level is occasionally very loud and rarely loud. Work includes sensory ability to talk, hear, smell and touch. Work in this position also includes close vision, distance vision, peripheral vision and depth perception. Employees will sit, stand, walk, run, stoop, kneel, crouch, crawl, reach, grasp, climb and balance. Position requires hand/finger dexterity.

MISCELLANEOUS REQUIREMENTS: Must pass pre-employment drug testing as well as periodic testing in accordance with airport policy; must pass a 10-year, fingerprint-based, criminal history records check as required by the Transportation Security Administration.

WORKING ENVIRONMENT: Both indoor and outdoor working environment with exposure to dust and pollen; subject to a variety of extreme weather conditions; exposure to constant noise as well as fumes and odors; susceptible to mechanical, chemical, electrical, as well as other safety hazards associated with the repair, maintenance and operation of an airport.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

SUMMARY:

Occasionally - Lift/Carry: up to 50 - lbs., Push/Pull: up to 50 lbs., Kneel, Climb, Crawl, Reach above Shoulder and Reach Outward, Drive

Frequently - Lift/Carry: 20 - 35 lbs or less., Push/Pull: 20 – 35 lbs or less., Bend, Twist/Turn, Stand

Constantly - Hand/Fine Motor Skills, Walk, Sit, Type/Keyboard

DISCLAIMER:

The examples above are illustrative and not intended to describe every function which may be performed by this job class. The omission of specific duties does not preclude management from assigning specific duties not listed, if such duties are a logical assignment to the position.