

**PANAMA CITY-BAY COUNTY AIRPORT AND INDUSTRIAL DISTRICT
NORTHWEST FLORIDA BEACHES INTERNATIONAL AIRPORT**

JOB DESCRIPTION

CLASSIFICATION: Maintenance Manager

DEPARTMENT: Maintenance

SUPERVISOR: Deputy Executive Director

EFFECTIVE DATE: October 1, 2025

PAY LEVEL: 115 (\$79,922.05 - \$143,859.69)

PAY CLASSIFICATION: Exempt

DEFINITION: This position is responsible for overall management and operation of the Airport Maintenance Department. Work is performed under the general supervision of the Director of Airport Development with considerable independent judgment and initiative exercised in carrying out the duties and responsibilities of the department. Performs related duties as required.

EXAMPLES OF DUTIES: Supervises, directs, plans and coordinates the activities of maintenance and janitorial personnel. Responsible for compliance with safety and maintenance standards set forth in FAA Regulation Part 139, FAA Advisory Circulars and other applicable federal, state and local regulations. Maintains and promulgates necessary department rules, regulations and procedures.

Supervises department maintenance personnel and performs duties relative to personnel policies and procedures pertaining to employment, termination of employment, performance evaluation, scheduling and work assignments. Directs the department's training program. Performs routine inspections and maintains airport facilities in a safe and operable condition. Attends conferences, workshops, seminars and other educational meetings to keep current in airport maintenance matters.

Supervises and participates in maintenance and repairs to specialized mechanical equipment including HVAC, air handling and refrigeration systems, buildings, vehicles, streets and grounds, runway and taxiways, and complex electrical and electronic equipment.

Participates in the preparation of the Operating and Capital Improvement Budget for the Maintenance and Facilities Department. Supervises maintenance purchasing in accordance with Airport Authority policy and procedures. Coordinates Airport maintenance and janitorial matters with staff, tenants and other users of the Airport. Attends weekly staff meetings. Serves in an on-call capacity. Responds to emergency situations after normal business hours as required.

QUALIFICATIONS: Bachelor's degree from an accredited college or university in Aviation Administration, Business/Public Administration, Operations Management or related field, or Five (5) years of aviation related experience with progressively responsible experience in airport maintenance, airport operations, or closely related field. Employee must be physically fit and be certified as drug free. Thorough knowledge of the principles, procedures and equipment used in the maintenance and repair of airport buildings and facilities. Must possess strong interpersonal administrative skills and the ability to interface and effectively communicate, in English, with Airport staff, tenants, governmental entities and the general public. Must be able to communicate effectively in both oral and written form. Must possess a valid Florida driver's license.

PHYSICAL REQUIREMENTS: While performing the duties of this job the employee is always lifting/carrying up to 5 pounds, frequently lifting/carrying up to 25 pounds and rarely lifting/carrying up to 50 pounds. Also, the employee is always pushing/pulling up to 10 pounds, frequently pushing/pulling up to 20 pounds, occasionally pushing/pulling up to 50 pounds and rarely pushing/pulling up to 100 pounds. The noise level is occasionally very loud and rarely loud. Work includes sensory ability to talk, hear, smell and touch. Work in this position also includes close vision, distance vision, peripheral vision and depth perception. Employees will sit, stand, walk, run, stoop, kneel, crouch, crawl, reach, grasp, climb and balance. Position requires hand/finger dexterity.

MISCELLANEOUS REQUIREMENTS: Must pass pre-employment drug testing as well as periodic testing in accordance with airport policy; must pass a 10-year, fingerprint-based, criminal history records check as required by the Transportation Security Administration.

WORKING ENVIRONMENT: Both indoor and outdoor working environment with exposure to dust and pollen; subject to a variety of extreme weather conditions; exposure to constant noise as well as fumes and odors; susceptible to mechanical, chemical, electrical, as well as other safety hazards associated with the repair, maintenance and operation of an airport.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

SUMMARY:

Occasionally - Lift/Carry: up to 50 - lbs., Push/Pull: up to 50 lbs., Kneel, Climb, Crawl, Reach above Shoulder and Reach Outward, Drive

Frequently - Lift/Carry: 20 - 35 lbs or less., Push/Pull: 20 – 35 lbs or less., Bend, Twist/Turn, Stand

Constantly - Hand/Fine Motor Skills, Walk, Sit, Type/Keyboard

DISCLAIMER:

The examples above are illustrative and not intended to describe every function which may be performed by this job class. The omission of specific duties does not preclude management from assigning specific duties not listed, if such duties are a logical assignment to the position.