

**PANAMA CITY-BAY COUNTY AIRPORT AND INDUSTRIAL DISTRICT
NORTHWEST FLORIDA BEACHES INTERNATIONAL AIRPORT**

JOB DESCRIPTION

CLASSIFICATION: Fire Lieutenant

DEPARTMENT: Fire Department

SUPERVISOR: Deputy Fire Chief

EFFECTIVE DATE: October 1, 2025

PAY LEVEL: 110 (\$59,722.41 - \$107,500.33)

PAY CLASSIFICATION: Non-exempt

DEFINITION: This position performs all duties and functions pertaining to aircraft rescue and firefighting. Supervises a shift of firefighters as assigned. Serves as first in command of rescue and firefighting operations in the absence of the Deputy Fire Chief. Performs related duties as required.

EXAMPLES OF DUTIES: Supervises, directs, plans, and coordinates the activities of an assigned shift of airport firefighters. Assists the Deputy Fire Chief in management of the department. Conducts performance evaluations of assigned personnel. Performs assigned administrative or technical duties pertaining to personnel training. Reports needed repair and maintenance of all vehicles and equipment. Maintains and submits daily activity and incident reports. Conducts fuel farm and fuel truck inspections. Performs daily station duties. Assists in the coordination and conduct of fire and accident prevention programs including training of personnel and tenants, and inspection of airport facilities. Responds to airport emergency situations both on-duty and off-duty as directed. Assures compliance with the Airport Emergency Plan and airport safety matters as set forth in FAR Part 139.

QUALIFICATIONS: Five years experience as an airport firefighter. Must be certified as a firefighter by the State of Florida and maintain such current certification at all times. Employee must be physically fit and be certified as drug free. Thorough knowledge of the principles, procedures and equipment used in modern firefighting and prevention for Aircraft Rescue and Firefighting. Must have the ability to interface and effectively communicate with Airport staff, tenants, governmental entities, and the general public. Must be able to communicate effectively in both oral and written form. Must possess a valid Florida driver's license.

MISCELLANEOUS REQUIREMENTS: Must pass pre-employment drug testing as well as periodic testing in accordance with airport policy; must pass a 10-year, fingerprint-based, criminal history records check as required by the Transportation Security Administration.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by the team member to successfully perform the essential functions of this job.

Working Conditions: Work requires moderate to extreme exposure to one of more disagreeable conditions (i.e., inclement weather, night and day shifts, emergency and stressful environment, excessive noise, extreme temperatures, wet or humid conditions).

Risk/Safety Conditions: This position requires moderate exposure of risk to physical health and/or physical safety (e.g., exposure to environmentally hazardous material, heavy equipment, exposure to: smoke, noxious odors, dust, fumes, chemicals, liquid chemicals, solvents, oils, fumes or airborne particles). This position often requires the use of Personal Protective Equipment (PPE) and may include completing and successfully passing medical evaluations or clearances.

Essential Physical Activities: Bending/stooping, sitting, standing, crouching, walking, pulling, lifting, grasping, hearing, seeing up close, seeing far away, kneeling, reaching, pushing/pulling, talking, climbing, finger movement of firm grasping and fine manipulation, repetitive motions, depth perception, balancing, squatting, working at heights. This position may require lifting up to, carrying up to, or moving up to 125+ lbs.

DISCLAIMER:

The examples above are illustrative and not intended to describe every function which may be performed by this job class. The omission of specific duties does not preclude management from assigning specific duties not listed, if such duties are a logical assignment to the position.