

NORTHWEST FLORIDA BEACHES INTERNATIONAL AIRPORT

PAY RANGE EFFECTIVE 10/01/2026

Schedule 4B

<u>Position Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Airport Operations Representative P/T	100	\$ 33,260.76	\$ 36,586.84	\$ 39,912.91
Maintenance Worker P/T	100	\$ 33,260.76	\$ 36,586.84	\$ 39,912.91
Administrative Clerk	101	\$ 36,586.84	\$ 51,221.57	\$ 65,856.30
Maintenance Worker I	101	\$ 36,586.84	\$ 51,221.57	\$ 65,856.30
Passenger Information Specialist (F/T, P/T)	101	\$ 36,586.84	\$ 51,221.57	\$ 65,856.30
Accountant I	103	\$ 41,108.97	\$ 57,552.56	\$ 73,996.14
Airport Operations Center Specialist	103	\$ 41,108.97	\$ 57,552.56	\$ 73,996.14
Airport Operations Center Technician	103	\$ 41,108.97	\$ 57,552.56	\$ 73,996.14
Information Technology Specialist P/T	103	\$ 41,108.97	\$ 57,552.56	\$ 73,996.14
Maintenance Worker II	104	\$ 43,575.51	\$ 61,005.71	\$ 78,435.91
Airport Operations Officer I	104	\$ 43,575.51	\$ 61,005.71	\$ 78,435.91
ARFF Firefighter	105	\$ 46,190.04	\$ 64,666.05	\$ 83,142.07
Accountant II	106	\$ 48,961.44	\$ 68,546.02	\$ 88,130.59
Administrative Coordinator/Purchasing Buyer	106	\$ 48,961.44	\$ 68,546.02	\$ 88,130.59
Information Technology Technician	106	\$ 48,961.44	\$ 68,546.02	\$ 88,130.59
Maintenance Worker III	106	\$ 48,961.44	\$ 68,546.02	\$ 88,130.59
Airport Electrician	107	\$ 51,899.13	\$ 72,658.78	\$ 93,418.43
Airport Operations Officer II	107	\$ 51,899.13	\$ 72,658.78	\$ 93,418.43
Police Officer	107	\$ 51,899.13	\$ 72,658.78	\$ 93,418.43
Airport Operations Center Supervisor	108	\$ 55,013.07	\$ 77,018.30	\$ 99,023.53
Maintenance Lead	108	\$ 55,013.07	\$ 77,018.30	\$ 99,023.53
Accounting Administrator	109	\$ 58,313.86	\$ 81,639.40	\$ 104,964.94
Accountant III (Construction)	109	\$ 58,313.86	\$ 81,639.40	\$ 104,964.94
Procurement Officer	109	\$ 58,313.86	\$ 81,639.40	\$ 104,964.94
Information Technology Systems Administrator	109	\$ 58,313.86	\$ 81,639.40	\$ 104,964.94
Police Sergeant	109	\$ 58,313.86	\$ 81,639.40	\$ 104,964.94
ARFF Lieutenant	110	\$ 61,812.69	\$ 86,537.77	\$ 111,262.84
ARFF Captain	111	\$ 65,521.45	\$ 91,730.03	\$ 117,938.61
Assistant Maintenance Manager	111	\$ 65,521.45	\$ 91,730.03	\$ 117,938.61
Assistant Airport Operations Manager	111	\$ 65,521.45	\$ 91,730.03	\$ 117,938.61
Manager of Procurement and Contracts	112	\$ 69,452.74	\$ 97,233.83	\$ 125,014.93
Police Lieutenant	112	\$ 69,452.74	\$ 97,233.83	\$ 125,014.93
Budget Manager	112	\$ 69,452.74	\$ 97,233.83	\$ 125,014.93
Airport Planner/Special Projects	114	\$ 78,037.10	\$ 109,251.94	\$ 140,466.77
Deputy Chief of Police	114	\$ 78,037.10	\$ 109,251.94	\$ 140,466.77
Deputy Fire Chief	114	\$ 78,037.10	\$ 109,251.94	\$ 140,466.77
Manager of Airport Operations	114	\$ 78,037.10	\$ 109,251.94	\$ 140,466.77
Manager of Information Technology	114	\$ 78,037.10	\$ 109,251.94	\$ 140,466.77
Manager of Marketing & Communications	114	\$ 78,037.10	\$ 109,251.94	\$ 140,466.77
Maintenance Manager	115	\$ 82,719.32	\$ 115,807.05	\$ 148,894.78
Manager of Finance & Administration	116	\$ 87,682.48	\$ 122,755.47	\$ 157,828.47
Project Manager	117	\$ 92,943.43	\$ 130,120.80	\$ 167,298.17
Chief of Police	117	\$ 92,943.43	\$ 130,120.80	\$ 167,298.17
Fire Chief	117	\$ 92,943.43	\$ 130,120.80	\$ 167,298.17
Director of Airport Development	118	\$ 98,520.03	\$ 137,928.05	\$ 177,336.07
Director of Finance & Administration	120	\$ 118,007.30	\$ 165,210.22	\$ 212,413.14
Deputy Executive Director	121	\$ 135,708.40	\$ 189,991.75	\$ 244,275.11
Executive Director	122	\$ 176,420.91	\$ 246,989.28	\$ 317,557.64